

DISABILITY by the numbers



➔ **56.7 million**

number of people with a disability living in the United States¹

➔ **31.6%**



percentage of civilian, noninstitutionalized population 18 to 64 with a disability who are employed (compared with 76.6 percent of those without a disability)²

➔ **\$25,420**



median household income for people with a disability (compared with \$59,411 for those without a disability)³

➔ **28.8%**

percentage of people with disabilities living in poverty (compared with 12.5 percent of those with no disability)³



Most people with disabilities entering the workplace **do not require accommodations**, but for those who do, the accommodations are generally not expensive:

- ♦ 15 percent of accommodations cost NOTHING.
- ♦ 50 percent of accommodations cost less than \$500.
- ♦ The most-requested accommodation is a flexible work schedule.⁴

¹ Americans with Disabilities: 2010; ² U.S. Bureau of Labor Statistics, 2012; ³ U.S. Bureau of Labor Statistics, 2011; ⁴ Job Accommodation Network (JAN)



The Alabama Governor's Committee on Employment of Disabilities is a program of the Alabama Department of Rehabilitation Services.